



FOR IMMEDIATE RELEASE

October 14, 2024

URT Invested \$150,000+ to Address OSHA Concerns on Lead and Cadmium Safety to Strengthen Safety Protocols

Janesville, WI – Universal Recycling Technologies (URT) is addressing a citation issued by the Occupational Safety and Health Administration (OSHA) related to lead and cadmium exposure. The citation includes a proposed \$202,820 in penalties.

Ken Thomas, President of URT, expressed surprise at the citation and fine, emphasizing that the company has been working proactively with OSHA on this issue for the past year. "We have been in active collaboration with OSHA to address any concerns. Over the past year, URT has invested more than \$150,000 to enhance the facility's engineering controls and improve overall air quality," said Ken.

Commitment to Enhanced Safety Measures

According to URT's Environmental Health and Safety Director, John Kendall, the company's recent investments include engineering controls, such as barriers between employees and exposure areas as well as enclosing all transition points to significantly reduce airborne contaminants. "We routinely monitor air quality levels and adjust environmental controls to ensure we are operating within safe limits," John added.

URT also engages multiple third-party partners and consultants, specializing in environmental safety, to help evaluate and implement ongoing safety and process improvements. "We prioritize the health and safety of every employee," Ken stated. "Our team is rigorously trained on safety protocols to minimize exposure to hazardous materials."

Next Steps Following OSHA Citation

OSHA's press release, issued on October 9, 2024, states that URT has 15 business days after receiving the citation to either comply with the recommendations, request an informal conference with OSHA Area Director Chad Greenwood, or contest the findings before the independent OSHA Review Commission. URT has already scheduled meetings with OSHA representatives for the week of October 14, 2024, to address the situation and further discuss their ongoing safety efforts.

ABOUT UNIVERSAL RECYCLING TECHNOLOGIES, LLC (URT)

At Universal Recycling Technologies (*URT*), we are dedicated to providing comprehensive IT Asset Disposition (*ITAD*) and electronic recycling services to organizations of all sizes. Our dual expertise in ITAD and e-waste recycling ensures your assets are managed responsibly from beginning to end. We offer a complete suite of services including secure data destruction and environmentally compliant recycling (*including all BASEL Convention standards*) in order to maximize the resale value of your IT equipment.

With a strong commitment to data security and ethics, URT adheres to the industry's highest standards and regulatory requirements. All our state-of-the-art ITAD and processing facilities nationwide have earned both e-Stewards and R2v3 certifications. We are equipped to handle a wide range of electronic devices in-house, ensuring all materials are either repurposed or recycled through our advanced processes to divert waste from landfills. You can be confident your end-of-life IT assets are managed with the utmost care, protecting both your sensitive data and the environment.

Whether you need to dispose of end-of-life IT equipment, safely recycle electronic waste, or recover value from a surplus of IT assets, URT is your trusted partner. Our tailored solutions specifically meet the needs of your organization, providing you the peace of mind and a clear path towards sustainable and transparent Asset Management.

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