

McNEILUS TRUCK AND MANUFACTURING

FOR IMMEDIATE RELEASE

FOR MORE INFORMATION, CONTACT:

Kelli McConahey, Marketing Manager McNeilus Truck and Manufacturing, Inc. 507-374-8430 kmcconahey@mcneilusco.com

McNeilus Announces First Order of Fully Integrated Electric RCVs with Republic Services

McNeilus will build 50 of its Volterra ZSL zero emission refuse collection vehicles for Republic Services, with delivery planned in 2024.

Dodge Center, MN. (Sept. 25, 2023) – McNeilus Truck and Manufacturing, Inc., an Oshkosh Corporation (NYSE: OSK) company, has received the first order from Republic Services for its fully integrated McNeilus® Volterra™ ZSL™ electric refuse collection vehicle and will initially build 50 vehicles for them, with delivery starting in June 2024. The deal more than doubles the number of electric refuse collection vehicles from any manufacturer operating in the field today.

The purpose-built electric refuse collection vehicle (eRCV) will be produced in a new, state-of-the-art facility in Murfreesboro, Tenn., with the compaction assemblies manufactured at McNeilus headquarters in Minnesota.

The McNeilus® Volterra™ ZSL™ product is certified zero emission by the California Air Resources Board (CARB), providing a solution to haulers looking to move toward more sustainable operations and meet clean fleet goals. The CARB certifications also satisfy the zero-emissions vehicle reporting requirements needed to comply with Advanced Clean Truck regulations now in effect in eight states.

"As the operator of one of the nation's largest fleets, Republic Services is uniquely positioned to advance decarbonization through our commitment to electrification," said Brett Rogers, Republic Services vice president of operations technology. "We are leading the industry with the first McNeilus order and on track for half of our new truck purchases to be electric by 2028. We believe these electric vehicles will benefit our drivers through

Oshkosh Corporation Classification - Restricted

advanced safety and ergonomic features, and benefit the communities we serve through reduced emissions and quieter operation."

Republic Services provided valuable insights to McNeilus' engineering team regarding operational, safety and ergonomic features for the vehicle. The McNeilus Volterra ZSL is designed from the ground up to offer customers like Republic Services a single OEM electric vehicle solution. All systems and functions are designed to work together and purpose-built for tough refuse collection environments – from the compaction components to the battery management system to the on-board telematics and active safety systems. The fully integrated custom cab and chassis set the Volterra ZSL eRCV apart from all other refuse vehicles, which require the mounting of a refuse body to a third-party chassis.

"We are proving the value in this first-of-its kind fully integrated, electric refuse collection vehicle, and we are pleased to partner with Republic Services on this first order," said Lee Dreas, vice president and general manager, McNeilus Truck and Manufacturing.

"McNeilus is committed to electrification and other innovations to advance sustainability initiatives in communities across the country and more Volterra ZSL orders with other customers are in the pipeline."

McNeilus leaned on its expertise in refuse collection bodies and partnered with parent company Oshkosh Corporation and its nearly 30 years of electrification experience to bring this latest refuse vehicle to market. The Volterra ZSL zero emission RCV features 38% more space in the cab compared to the industry average, plus a sophisticated drivetrain that includes advanced lithium-ion batteries and a revolutionary electric-axle system. It will perform a full day's refuse collection route on a single charge and is designed to minimize environmental impact and reduce noise in communities across the country, while helping customers meet their sustainability initiatives.

The ergonomically designed cab incorporates a series of features and components to optimize comfort and safety including a Direct Vision Standard 5-star rating for visibility, as well as a 360-degree camera and radar system to provide enhanced visibility. Easy, consistent operation is delivered in part through Oshkosh's Advanced Driver Assistance Systems (ADAS), which are offered as standard equipment and provide complete vehicle coverage. Other features include a 15-inch step height for ease of getting in and out of the cab, a tilt and telescoping steering wheel with integrated controls, an aligned driver workspace, heated and ventilated seats, integrated operator controls in the seat, automated full-length sun shade, a 15-inch touchscreen and 12-inch cluster displays for streamlined controls, and enhanced storage areas.

To learn more about the McNeilus Volterra ZSL electric refuse vehicle, go to www.integratedrefusecollector.com

About McNeilus

McNeilus Truck and Manufacturing is an industry leader in refuse truck bodies, OEM parts and customer support and service. Our lineup of front loaders, rear loaders and automated side loaders help you handle routes efficiently. We offer a nationwide network of service and support, including mobile service techs across the country, sameday parts availability, and a variety of alternative fuel systems and services for any refuse vehicle. Whatever your challenge, we've been down that route before. Visit: www.mcneiluscompanies.com/mcneilus-refuse/

About Oshkosh Corporation

At Oshkosh (NYSE: OSK), we make innovative, mission-critical equipment to help everyday heroes advance communities around the world. Headquartered in Wisconsin, Oshkosh Corporation employs approximately 17,000 team members worldwide, all united behind a common purpose: to make a difference in people's lives. Oshkosh products can be found in more than 150 countries under the brands of JLG®, Hinowa, Power Towers, Pierce®, MAXIMETAL, Oshkosh® Defense, McNeilus®, IMT®, Jerr-Dan®, Frontline™ Communications, Oshkosh® Airport Products, Oshkosh AeroTech and Pratt Miller. For more information, visit www.oshkoshcorp.com.

[®], ™ All brand names referred to in this news release are trademarks of Oshkosh Corporation or its subsidiary companies.

Forward Looking Statements

This news release contains statements that the Company believes to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact, including, without limitation, statements regarding the Company's future financial position, business strategy, targets, projected sales, costs, earnings, capital expenditures, debt levels and cash flows, and plans and objectives of management for future operations, are forward-looking statements. When used in this news release, words such as "may," "will," "expect," "intend," "estimate," "anticipate," "believe," "should," "project" or "plan" or the negative thereof or variations thereon or similar terminology are generally intended to identify forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions and other factors, some of which are beyond the Company's control, which could cause actual results to differ materially from those expressed or implied by such forwardlooking statements. These factors include the Company's ability to successfully integrate the AeroTech acquisition and to realize the anticipated benefits associated with the same; the risks associated with international operations and sales, including compliance with the Foreign Corrupt Practices Act; the Company's ability to comply with complex laws and regulations applicable to U.S. government contractors; cybersecurity risks and costs of defending against, mitigating and responding to data security threats and

Oshkosh Corporation Classification - Restricted

breaches impacting the Company; the Company's ability to successfully identify, complete and integrate other acquisitions and to realize the anticipated benefits associated with the same; and risks related to the Company's ability to successfully execute on its strategic road map and meet its long-term financial goals. Additional information concerning these and other factors is contained in the Company's filings with the Securities and Exchange Commission. All forward-looking statements speak only as of the date of this news release. The Company assumes no obligation, and disclaims any obligation, to update information contained in this news release. Investors should be aware that the Company may not update such information until the Company's next quarterly earnings conference call, if at all.