



## **PRESS RELEASE**

FOR IMMEDIATE RELEASE

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### **Sal Coniglio named Recology Executive Vice President and Chief Operating Officer**

SAN FRANCISCO, CA - On July 1, Recology announced the retirement of Executive Vice President and Chief Operating Officer, Mark Arsenault. Mark worked at Recology for nearly 15 years, serving as the company's COO for the past three years. The company recognizes his commitment to operational excellence and dedication to the 3,800 employee owners at Recology.

Following Mark's retirement, Recology named Salvatore (Sal) Coniglio as the new Executive Vice President and Chief Operating Officer. Since 2000, Sal has worked in the resource recovery industry providing operational oversight to nearly all business functions, including collections, transfer stations, material recovery facilities, landfills, and composting facilities.

Since joining Recology in 2015, Sal has held various leadership positions. Most recently he served as regional manager, overseeing many of the company's Central Valley collection and processing facilities in California.

As Chief Operating Officer, Sal is now responsible for day-to-day operations, working closely with cross-functional teams from across the company.

"I am proud to join our executive team and help build on the success Recology has cultivated over the past 100 years," said Sal. "Fostering our employee ownership culture and maintaining our commitment to the communities we serve, remain the essential building blocks of this success."

Prior to joining Recology, Sal worked for Garaventa Enterprises and Republic Services. Sal earned a Bachelor of Arts degree in Leadership and Organizational Studies from Saint Mary's College of California.

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