



TRANSFORMING TECHNOLOGY SOLUTIONS

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ER2 Receives “Great Place to Work” Certification

Reflecting its culture of innovation, trust and leadership, the technology solutions company in Mesa, AZ, takes its place among nationally-recognized businesses for commitment to employees



MESA, AZ (May 2020) - It's been the worst-kept secret among employees, and anyone who's had the opportunity to tour ER2: there's just something special about this workplace. Now the certification of Great Place to Work® makes it official...the culture of values, innovation and trust that our leaders have fostered places ER2, and our sister company Revive IT as a highly-desirable employer.

Serving our partners from Mesa, AZ corporate headquarters and their eastern facility in Memphis, TN, as well as processing facilities in Houston, TX, Nashville, TN, and West Sacramento, CA, ER2/Revive IT has also seen the success that a positive culture can bring. We have enjoyed year-over-year revenue growth, low turnover rates of employees, and a leadership team that communicates its strategy and involves employees in developing and sharing new ideas and better ways of doing things. These are just a few of the hallmarks we have in common with other Great Place to Work® businesses.

“We are thrilled and honored that our team could be recognized for our culture and investment in our team,” said CEO Chris Ko. “Our focus in hiring has always been based on culture; we seek people who share our vision to be responsible partners, and who share our values of continuous improvement, humility and servanthood. This has made for a company rich with talented and caring people, who truly support each other and bring out the best in each other.”

Great Place to Work® certification is based on benchmarks that measure trust among employees in a company, and a consistent experience of that trust across all demographics and departments. Only some of the many companies who apply actually receive certification.

To determine and rank the best, Great Place to Work® analyzes the data collected from their employee survey, focusing on

- Whether employees trust the people they work for
- Whether *all* employees can reach their full human potential, no matter who they are or what they do

- Responses measured relative to each company's size, workforce makeup and what's typical for the industry and regions
- Employees' daily experiences of three areas: innovation, their company's values and their leaders' effectiveness, and also consider how consistently they're experienced by all groups.

"I am so excited about our scores across the board!" said Gina Lidster, Director of HR and Engagement. "One to highlight is our score of 95 percent in the focus area of 'Pride.' The survey questions in this area focused on just that, our team members feeling proud to work at ER2, looking forward to coming in each day, and most importantly, feeling like their work has special meaning. As many might agree, with how much of our lives we spend at work, it's so important to love what we do. For [our team members to confirm that they feel a sense of purpose here](#) -- it's such a huge win for all of us."

About ER2:

ER2 was founded in 2011 and specializes in **innovative technology life cycle solutions**, catering to Fortune 1000 clients. We understand that when large organizations manage their technology assets, it can be complicated, costly and high risk. We simplify the entire process and make it affordable and secure, giving our partners the ability to manage their technology efficiently and confidently. They operate across the country, with facilities in Mesa and Phoenix, AZ; West Sacramento, CA; Houston, TX; and Memphis and Nashville, TN.

At its core, ER2 desires to be a socially and environmentally responsible company that provides its partners world-class, complete IT Asset management services from installation to deployment. Simultaneously, ER2 acts as a conduit to its partners, enabling them to make a positive impact in their community and environment.

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