

## FOR IMMEDIATE RELEASE

### **EWASTE+ Announces Leadership Transition: Mike Whyte retires after 28 years, Andrew Vermette Promoted to President**

VICTOR, NY – December 31, 2024 –EWASTE+, a leading provider of IT Asset Disposition (ITAD) and secure data destruction services, today announced a significant leadership transition. Mike Whyte, President of EWASTE+ for nearly 28 years, will retire from his position. Andrew Vermette, currently serving as Vice President, will succeed him as President.

Mike Whyte’s journey with EWASTE+ reflects his lifelong passion for innovation, growth, and success in business. Drawn to the ITAD industry by a commitment to uncovering value in discarded technology; Whyte turned his passion into a thriving business. Under his leadership, EWASTE+ achieved numerous milestones, including the diversion of over 300 million pounds of electronic waste from landfills and helping define the role of IT asset disposition in the circular economy. While stepping down as President, Whyte will maintain his involvement as a member of the ownership group and Board of Directors. “Mike’s vision and dedication have been pivotal to EWASTE+’s success and its reputation as a trusted leader in IT asset management,” said Ron McIntyre, Director of Client Services and Sales.

Andrew Vermette, who has been with EWASTE+ for 13 years and in the industry for over 20 years, has been instrumental in driving the company’s growth in all phases of the business including operations, technology, logistics and finance while enhancing EWASTE’s reputation for client-focused innovation. As President, Vermette will continue to focus on advancing the company’s commitment to sustainability, operational excellence, financial success and ensuring EWASTE+ continues to lead and excel in the ITAD industry for years to come.

“Andrew Vermette’s promotion to President is a testament to his outstanding leadership and vision for the future of EWASTE+,” said Mike Whyte. “His ability to navigate the complex ITAD industry while fostering a culture of innovation and sustainability positions the company for continued success.”

Ron McIntyre, Director of Client Services and Sales, echoed this sentiment, adding, “Andrew’s leadership has consistently inspired our team and strengthened our relationships with clients. His promotion marks an exciting new chapter for EWASTE+, and with Mike Whyte’s continued guidance on the Board, we are well-equipped to deliver on our mission of providing secure and sustainable IT asset disposition solutions.”

#### **About EWASTE+**

EWASTE+ is a leading provider of certified IT Asset Disposition (ITAD) and secure data destruction services. With facilities in Rochester, Albany, and New York City. The company has diverted over 300 million pounds of electronic waste from landfills, demonstrating a strong commitment to sustainability and innovation. EWASTE+ delivers customized solutions to meet the evolving needs of businesses, governments, and organizations.

For more information, visit [www.EWASTE.com](http://www.EWASTE.com).

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