

FOR IMMEDIATE RELEASE – Kalamazoo, MI – Schupan & Sons, Inc. (<u>www.schupan.com</u>) is pleased to announce the additions of Drew Kocsis and Ryan Limburg to the Materials Trading Division based in Chicago, IL .

"Both Drew and Ryan bring a wealth of experience and energy to Schupan," said Andy McKee, President of the Materials Trading Division. "Schupan is at a unique point in our history. We have growth in virtually every division: scrap metal recycling, beverage container processing, new material sales and manufacturing, and in our electronics recycling. It was important to hire quality individuals, like Drew and Ryan, who will keep the momentum going in today's challenging market place. We couldn't be more pleased to have them as part of the Schupan team."

Drew Kocsis joins Schupan Materials Trading as VP of Sales and Marketing. For the last 12 years, Drew has been at Hunter Douglas Metals where he most recently held the title of Metals Trader, working primarily in the aluminum sector. During his tenure there, he also held roles in logistics and in quality control. Drew, a graduate of Western Illinois University, and his wife Katie, have 4 children: Carter, Gunner, Beau, and Mac. Drew and his family reside in Naperville, IL.

Ryan Limburg joins Schupan Materials Trading as VP of Sales and Marketing. Ryan has 9 years of experience in the scrap metal industry where he held roles with Gold Metal Recycling in Dallas, TX and, most recently, Northeast Metal Trader in Philadelphia, PA. Ryan has held ferrous and non-ferrous trader positions at both companies. Ryan, a graduate of Western Michigan University, his wife Jennifer, his daughter Vivienne, and their scrap yard pup, Kenzie, reside in Cherry Hill, NJ.

About Schupan & Sons, Inc.

Schupan & Sons, Inc., is a third generation, family-owned metals and plastics business specializing in industrial and electronics recycling, metals & plastics fabrication and distribution, material trading, and beverage container processing with fifteen facilities throughout Michigan, Ohio, Indiana and Illinois. It was incorporated in 1968 by Nelson L. Schupan.

Contact

Kendra Townsend, Manager of Marketing & Communications

Schupan & Sons, Inc. Office: 269-382-0000 ktownsend@schupan.com