

Shredding Operations Manager

Do you enjoy having ownership and being rewarded for it? If so, we may have the perfect opportunity for you! We are seeking a strong leader to develop and oversee our newly expanded material processing and shredding operations.

Location: Onalaska, WI

Purpose & Summary: The Shredding Operations Manager is responsible for leading the operations unit focused on processing and shredding of e-scrap and other material categories. Responsibilities include leading and developing a team, planning, directing, and coordinating operations, ensuring proper equipment maintenance, reviewing formal P&L statements, analytical analysis of material opportunities in a variable market environment and helping to grow and expand business through informed recommendations. Day to day responsibilities may include:

- Providing direction to the shredding operations team for optimal efficiency and production.
- Creating an environment that aligns with Dynamic Recycling's core values while improving team member satisfaction.
- Developing, maintaining, and monitoring metrics related to profit/costs of various commodities.
- Overseeing preventative maintenance and repairs of shredding and processing equipment.
- Continuous improvement.

Requirements: Associates degree in business, management, finance, or related field required with over 3 years of experience in mechanical/equipment processing and maintenance in a recycling environment or related position. Equivalent combination of education and experience will be considered. Experience with Lean Manufacturing Principles, shredding equipment and processing knowledge preferred.

Knowledge:

- Mechanical/equipment processing in a recycling environment
- Warehouse operations
- General accounting and finance knowledge
- Business and management principles involved in strategic planning
- Resource allocation
- Human resources modeling
- Leadership technique
- Production methods
- Coordination of people and resources
- Microsoft Office Suite
- General business acumen

Skills:

- Leadership
- Problem solving
- Sense of urgency
- Mechanical skills
- Process flow basics
- Intermediate computer skills
- Excellent written and verbal communication
- Basic budgeting
- High degree of integrity and ethics
- Sound decision making
- Innovation
- Strong organization and time management

Abilities:

- Ability to formulate and cascade a vision
- Ability to work in a fast paced and constantly changing environment
- Ability to have candid conversations
- Ability to prioritize tasks
- Ability provide entrepreneurial leadership
- Ability to delegate
- General Frugality
- Ability to lift 50 pounds occasionally

Preferred Qualifications: Recycling industry knowledge, shredding equipment knowledge and/or experience, maintenance or maintenance management experience, Lean manufacturing principles knowledge, strong analytical skills.

Dynamic Recycling is an Equal Opportunity Employer Minorities/Women/Veterans/Disabled.

All interested applicants must apply online at www.dynamicrecycling.com/careers to be considered for this opportunity.