Smurfit Kappa Orange County, LLC believes that everything management does reflects the look and feel of the company both inside and out. We realize that the CUSTOMER is our business and our EMPLOYEES are our biggest assets. We believe in PARTNERING with customers and vendors for CREATIVE and innovative, cost effective, paperboard and packaging solutions.

We will deliver a difference not just a product.

The best way to make an impression is to show not tell. As manufacturers of paperboard products and industrial point-of-purchase packaging, Smurfit Kappa Orange LLC's goal is to provide all of its customers with quality corrugated products at competitive prices backed by the highest level of commitment and service available in this industry. We are committed to total customer satisfaction achieved through teamwork and partnership.

Smurfit Kappa is one of the leading producers of paper-based packaging in the world, with around 43,000 employees in approximately 350 production sites across 33 countries and with sales revenue of €8.1 bn in 2014. We are located in 21 countries in Europe, and 12 in the Americas. We are the only large-scale pan-regional player in Latin America.

Innovation, service and pro-activity towards customers, using sustainable resources, is our primary focus. This focus is enhanced through us being an integrated producer, with our packaging plants sourcing the major part of their raw materials from our own paper mills.

Smurfit Kappa Orange County LLC is part of the Smurfit Kappa Group and is a leading integrated paperboard and paper-based packaging manufacturer with multiple facilities in the Southwestern United States and Northern Mexico with approximately 3,500 employees in this region and 43,000 employees world-wide.

The North American Recycling Division is seeking an Operations Supervisor for the Arlington Recycling Facility

Position Summary

The Operations Supervisor will assist the Recycling Plant Manager with the management of a waste paper recycling center. With the ability to prioritize and manage multiple competing requests while maintaining a culture of accountability and execution, the Operations Supervisor will comply with all mill quality standards, plant receiving standards, OSHA compliance, and environmental policies & procedures. This entry level position will provide effective communication to senior management in both written and verbal communications.

Qualifications

- Minimum of 3 years' experience supervising in a plant, warehouse, or manufacturing environment
- Bachelor's degree required
- Proficiency with Microsoft Office Products (Excel, Word, Outlook, etc.) required
- Understanding of reporting guidelines with the ability to meet deadlines and targets
- Able to accurately handle multiple tasks in a fast paced production facility
- Spanish speaking a plus, but not essential
- Recycling experience a plus, but not essential

Job Responsibilities

This junior level position reports into the Plant Manager and will assist the Plant Manager in a large scale commercial waste paper recycling operation. The position will manage the day-to-day administration of the plant including, but not limited to, hiring/training employees, safety training, maintenance of all equipment, and purchasing. Additionally, this position will also oversee and manage all inbound/outbound trucking operations and will serve as customer service and point of contact.

If you ...

- Enjoy challenges and opportunities to use your knowledge, skills and experience to support the strategic direction of the Company in a fast paced environment
- Are a change agent that wants to make a huge impact and add value to our Company's initiatives
- Understand the value of integrity in all business relationships
- Want to join a "family" atmosphere and work with an amazing group of people

... then you just might be the right candidate for this opportunity!

If interested, please apply online at <u>http://www.smurfitkappa.com/vhome/us</u>. Click on Careers, Vacancies, then Location. You may also send your resume to <u>robin.reed@smurfitkappa.com</u>.

Smurfit Kappa Orange County LLC is an Equal Opportunity Employer.